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#### A. Information on personal data protection for data subjects on the side of our members

Our company consistently applies the rules for the protection of personal data of natural persons, also with regard to the personal data of employees and co-workers of our members, as well as the personal data of our members who are natural persons. In relation to the harmonisation of personal data protection with the new General Data Protection Regulation of the EU (Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016; GDPR), we hereby inform the above-mentioned data subjects on how we handle and protect their data, and about their rights they can exercise against our company.

In connection with the preparation and performance of agreements on the fulfilment of specified obligations concluded with our members, we also process personal data of employees and co-workers of our members and personal data of our members who are natural persons. The data is sometimes provided directly in the agreements or in other documents, and sometimes is obtained in connection with their fulfilment directly from the affected data subjects or from our member. The data includes title, first name, surname, job title or position, and contact data.

1. The above-mentioned personal data is being processed by our company. You can contact us in the matters of personal data at [sewa@sewa.sk](mailto:sewa@sewa.sk).
2. We need to obtain, use and otherwise process the above-mentioned personal data for the purposes of due and effective performance of the agreement, for instance, for the purpose of communication with the relevant employees of our member who are responsible for the given specified waste stream, and that is our legitimate interest. The provision of data is also contemplated by the conditions of cooperation with our partners. If the data was not provided, it could make the performance of the agreement impossible or difficult.
3. To the extent that the agreement or other documents, including the personal data of natural persons provided therein, need to be recorded and stored for the purposes of tax, accounting, waste or similar records or otherwise processed for the purposes of tax, accounting, waste or similar regulations, the corresponding storage and related processing of personal data are necessary for the fulfilment of our relevant legal obligation.
4. We only make the above-mentioned personal data available to third parties within the framework of customary submission of agreements, data and information to tax, legal and similar consultants and to tax authorities, and other competent authorities based on the obligations stipulated by special legal regulations. Some documents and data in electronic form are stored for us by the BSP CYBER SECURITY GROUP, a.s. with its address at K Železnej studienke 27, 811 04 Bratislava.
5. We store the above-mentioned personal data until the lapse of four years after the termination of the relevant agreement. The personal data which needs to be stored according to tax, accounting, waste or similar regulations will be stored for the period stipulated by such

regulations (for instance, data which is part of waste documentation needs to be stored for five years) if it is longer than the above-mentioned period of four years.

6. The data subjects whose personal data we process shall have the right of access to their personal data, the right to have their personal data rectified, the right to erasure or restriction of processing, the right to object to the processing in certain cases, the right to have their personal data transmitted to other person, and the right to lodge a complaint with the Office for Personal Data Protection of the Slovak Republic.

## **B. Information on personal data protection for data subjects of our co-operating processors, collection companies, municipalities, collection points and other partners**

Our company consistently applies the rules for the protection of personal data of natural persons, also with regard to the personal data of employees and co-workers of processors, collection companies, municipalities, collection points and other partners we cooperate with, as well as the personal data of our partners who are natural persons. In relation to the harmonisation of personal data protection with the new General Data Protection Regulation of the EU (Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016; GDPR), we hereby inform the above-mentioned data subjects on how we handle and protect their data, and about their rights they can exercise against our company.

In connection with the cooperation with our partners, we also process personal data of employees and co-workers of our partners and personal data of our partners who are natural persons. The data is sometimes provided directly in the agreements or in other documents, and sometimes is obtained in connection with the cooperation directly from the affected data subjects or from our partner. The data includes title, first name, surname, job title or position, and contact data.

1. The above-mentioned personal data is being processed by our company. You can contact us in the matters of personal data at [info@sewa.sk](mailto:info@sewa.sk).
2. We need to obtain, use and otherwise process, in the required manner, the above-mentioned personal data for the purposes of due and effective cooperation, for instance, for the purpose of communication with the relevant employees of our partner, and that is our legitimate interest. The provision of data is also contemplated by the conditions of cooperation with our partners. If the data was not provided, it could make the agreed cooperation impossible or difficult.
3. To the extent that the agreement or other documents, including the personal data of natural persons provided therein, need to be recorded and stored for the purposes of tax, accounting, waste or similar records or otherwise processed for the purposes of tax, accounting, waste or similar regulations, the corresponding storage and related processing of personal data are necessary for the fulfilment of our relevant legal obligation.
4. We only make the above-mentioned personal data available to third parties within the framework of customary submission of agreements, data and information to tax, legal and similar consultants and to tax authorities, and other competent authorities based on the obligations stipulated by special legal regulations. Some documents and data in electronic form are stored for us by the company BSP CYBER SECURITY GROUP, a.s. with its address at K Železnej studienke 27, 811 04 Bratislava.
5. We store the above-mentioned personal data until the lapse of four years after the termination of the cooperation in question. The personal data which needs to be stored according to tax, accounting, waste or similar regulations will be stored for the period stipulated by such regulations (for instance, data which is part of waste documentation needs to be stored for five years) if it is longer than the above-mentioned period of four years.
6. The data subjects whose personal data we process shall have the right of access to their personal data, the right to have their personal data rectified, the right to erasure or restriction of processing, the right to object to the processing in certain cases, the right to have their personal data transmitted to other person, and the right to lodge a complaint with the Office for Personal Data Protection of the Slovak Republic.

### C. Information on personal data protection for data subjects from schools and other organisations involved in promotional, educational and other similar activities

Our company consistently applies the rules for the protection of personal data of natural persons, also with regard to the personal data of employees and co-workers of schools and organisations involved in promotional, educational and other similar activities of our company. In relation to the harmonisation of personal data protection with the new General Data Protection Regulation of the EU (Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016; GDPR), we hereby inform the above-mentioned data subjects on how we handle and protect their data, and about their rights they can exercise against our company.

In connection with the above-mentioned promotional, educational and other similar activities, we also process personal data of employees and co-workers of our partners and personal data of our partners who are natural persons. The data is sometimes provided directly in the agreements or in other documents, and sometimes is obtained directly from the affected data subjects or from their superior or colleague from the relevant school or other organisation. The data includes title, first name, surname, job title or position, and contact data.

1. The above-mentioned personal data is being processed by our company. You can contact us in the matters of personal data at [info@sewa.sk](mailto:info@sewa.sk).
2. We need to obtain, use and otherwise process, in the required manner, the above-mentioned personal data for the purposes of due and effective preparation and implementation of the relevant promotional, educational or other similar activity (project, campaign), for instance, for the purpose of communication with the relevant employees of the involved school or other organisation and for organising the activity in the given school or organisation. That is usually necessary for us to comply with our statutory obligation to perform promotional and educational activities and, in some cases, for the purposes of our legitimate interest in the development of our reputation and environmental habits of population. The provision of data is also contemplated by the conditions of our cooperation with schools and other organisations. If the data was not provided, it could make the agreed implementation of promotional, educational and other similar activities impossible or difficult.
3. To the extent that other documents, including the personal data of natural persons provided therein, need to be recorded and stored for the purposes of tax, accounting, waste or similar records or otherwise processed for the purposes of tax, accounting, waste or similar regulations, the corresponding storage and related processing of personal data are necessary for the fulfilment of our relevant legal obligation.
4. We often implement the above-mentioned promotional, educational and other similar activities (projects, campaigns) by means of third parties (for instance, non-profit organisations) which perform the activities (projects, campaigns) within the framework of their activities. We provide them with the required personal data to allow them to contact the schools and other organisations participating in the relevant activity (project, campaign), i.e. for the purposes of their legitimate interest to perform the promotional and educational activity addressed to pupils at the schools or other organisations participating in the activity.
5. We only make the above-mentioned personal data available to third parties within the framework of customary submission of agreements, data and information to tax, legal and similar consultants and to tax authorities, and other competent authorities based on the obligations stipulated by special legal regulations. Some documents and data in electronic form are stored for us by the

company BSP CYBER SECURITY GROUP, a.s. with its address at K Železnej studienke 27, 811 04 Bratislava.

6. We store the above-mentioned personal data until the lapse of four years after the completion of the relevant activity (project, campaign). The personal data which needs to be stored according to tax, accounting, waste or similar regulations will be stored for the period stipulated by such regulations if it is longer than the above-mentioned period of four years.
7. The data subjects whose personal data we process shall have the right of access to their personal data, the right to have their personal data rectified, the right to erasure or restriction of processing, the right to object to the processing in certain cases, the right to have their personal data transmitted to other person, and the right to lodge a complaint with the Office for Personal Data Protection of the Slovak Republic.

#### **D. Information for data subjects concerning personal data protection in connection with contact form and other communication**

SEWA is consistent in applying the rules relating to the protection of natural persons' personal data, including the personal data of persons who contact us through the contact form available on our website or in any other way. To ensure personal data protection in compliance with the new General Data Protection Regulation (Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016, referred to as the "GDPR"), we hereby inform the above-mentioned data subjects – natural persons, on how we treat and protect data, as well as about their rights vis-à-vis our company.

Our members, business partners and third parties can address SEWA with a request or query by phone, e-mail or using the online contact form available on our website. To that end, data subjects (natural persons) notify their personal data to SEWA or send them by e-mail or through the online contact form published on SEWA website. Those personal data include, in particular, the data subject's name, surname, name of the company on whose behalf the data subject contacts us and its Company ID No., e-mail address, phone number and contents (text) of the request or query which may also contain other personal data.

1. SEWA processes the above-mentioned personal data in the position of a controller. In personal data matters, you can contact us at [sewa@sewa.sk](mailto:sewa@sewa.sk).
2. We need to collect, use, and otherwise process the personal data to handle and answer your request addressed to SEWA. The legal basis for such processing is the data subject's voluntary consent to the processing. The provision of personal data is not a legal condition or pre-contractual/contractual requirement. The data provided are needed to handle the data subject's request and send the data subject an answer to their query. Failure to provide the data could prevent or complicate the handling of the request or answering the query.
3. To the extent necessary to record and store the data provided in the data subject's request or query, including the personal data of natural persons provided therein, for the purposes of tax, accounting, waste-related and similar records or to process them for the purposes of tax, accounting, waste-related or similar regulations, the corresponding storage and related processing of personal data is required for the performance of the legal obligation to which we are subject.
4. We disclose those personal data to other persons only to the extent necessary, namely to legal and similar consultants, to tax authorities and other competent authorities on the basis of obligations pursuant to special legislation. Some documents and data in electronic form are stored for us by BSP CYBER SECURITY GROUP, a.s. with its address at K Železnej studienke 27, 811 04 Bratislava.
5. SEWA processes personal data for the purpose mentioned above not longer than strictly necessary to accommodate the request and send an answer to the data subject, however, not longer than 1 year after handling the request/query.
6. Data subjects – natural persons whose contact data we process have the right of access to their personal data, the right to have their personal data rectified, the right to erasure or restriction of processing, the right to object to the processing in certain cases, the right to have the personal data transmitted to another person, the right to withdraw their voluntary consent with prospective effects, and the right to lodge a complaint with the Office for Personal Data Protection of the Slovak Republic.